

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLI NUMBER 30

OAKLAND, CALIFORNIA, FRIDAY, OCTOBER 14, 1966

146

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

UNIONS FOR UNION STAFFS

A few years ago, the firing of several Grand Lodge representatives by the Marchinists' Union started nationwide discussion over whether employees of unions needed unions themselves.

Since then, staff members of the Garment Workers, Auto Workers, Steelworkers and Electrical Workers (IUE), among others, have formed their own unions.

Court cases over the firing of the Machinists' representatives—which happened because they took the wrong side in a union election—are still on the dockets.

But, at long last, the Grand Lodge representatives of the Machinists have a union—almost.

The IAM Representatives Association has been selected by the majority in a National Labor Relations Board election held across the nation, and it is awaiting certification as a collective bargaining representative by the NLRB.

★ ★ ★

RINGLEADER FIRED

Ironically, the only IAM representative who allowed his name to be used in the campaign to form this internal union was Franklin Nix of Atlanta, Ga.—the place where the International Association of Machinists was founded.

Nix was discharged, and NLRB charges have been filed in the case.

★ ★ ★

CLOSE ELECTION

Even though you might think union officials would be eager to form their own union, the vote was close. It was 108 to 91 to form the union, with 16 challenged ballots which were not counted. These were mostly cast by discharged or laid-off representatives.

It should be noted that most of the other internal unions were formed without the necessity of an NLRB election. In some cases, including the International Ladies Garment Workers Union, unionization of staff employees was resisted strongly. But the ILGWU did not let the matter get to the NLRB.

★ ★ ★

BLIND SPOT

The above is not in any way meant as a criticism of the excellent job the International Association of Machinists has done in representing nearly a million workers across the nation.

It just shows that there are some blind spots in traditional union thinking. And one of them is letting union staffers form unions themselves in order to get the kind of protection they champion among the rank-and-file.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

United public employees in big Richmond victory



BEVERLY GALLEGOS, a member of Watchmakers 101, is one of the few women apprentices in that trade. As Local 101 Business Manager George F. Allen put it: "It's not often that Local 101 has a female apprentice." Allen added that Beverly is learning her trade at Milens Jewellery in Oakland "to the delight of all the Watchmakers who are busy, in addition to their duties, watching Beverly work on watches."

CLC backs Prop. F for public housing

Proposition F — to authorize 2,500 more units of federally-financed, low-rent public housing in Oakland — was unanimously endorsed by the Central Labor Council Monday night.

The motion to endorse the Nov. 8 ballot measure was made by Leslie K. Moore, business representative for Auto and Ship Painters 1176, who is a member of the Oakland Redevelopment Agency.

NEED EMPHASIZED

Moore stressed the growing need for more public housing in Oakland, as more families are displaced by redevelopment, the Grove-Shafter freeway, and the Bay Area Rapid Transit District. There are already 500 eligible families on the waiting list of the Oakland Housing Authority, he said.

He also emphasized that the new public housing will differ from earlier types. It will be on scattered sites in different parts of the community, to avoid the "ghetto, cement block type of buildings we have experienced in the past," Moore declared.

Moore pointed out that two years ago in San Francisco a similar measure received support from the Board of Supervisors and the city's newspapers and was approved by voters.

CAMPAIGN KICKED OFF

The Proposition F campaign was formally kicked off last week at a meeting attended by 40 labor, civic, neighborhood,

business and religious organization representatives.

Chairman Nat Frankel said Oakland "suffers from a critical shortage of decent, safe and sanitary housing at rentals that our low-income families and senior citizens can afford."

Frankel cited surveys that over 7,000 Oakland families and individuals have been or will soon be displaced from their homes by public projects—including freeways, schools, hospitals, urban renewal, rapid transit and building code enforcement programs.

Frankel described the new design and environmental concepts in public housing. He said "well-planned, well-designed, well-located public housing can be a factor in the uplift and renewal of community life."

NO TAX LOSS

The Rev. Charles E. Lord of the First Methodist Church refuted charges that public housing raises taxes by taking taxable property off the tax rolls.

"The Housing Authority," the Rev. Mr. Lord said, "makes payments to the city in lieu of taxes in an amount approximating one-third of taxes on similarly improved property."

"Furthermore," he said, "because public housing is normally built on vacant land, this payment in lieu of taxes in most cases will equal or exceed the tax revenue previously received from these same properties."

All except councilman's wife, one other get 5%

Unity by seven public employee organizations paid off in the form of 5 per cent raises for all except two City of Richmond employees Monday night, according to Dave Jeffery, executive secretary of East Bay Municipal Employees 390.

Jeffery said the two exceptions are both meter maids, who will receive 2½ per cent increases. He said one is the wife of City Councilman George Livingston.

In addition, Jeffery said, negotiations by the Employees Joint Council Committee resulted in inequity raises for some employees beyond the 5 per cent.

3 COPE offices now open; latest in 17th District

Three volunteer headquarters are now in operation by the Alameda County AFLCIO Council on Political Education.

Latest to open is in the 17th Assembly District at 42nd and Grove streets. Others are at Fifth avenue and East 12th street, Oakland, and 37581 Niles Blvd., Fremont.

Office and Technical Employees 29 made opening of the 17th A.D. office possible, Wray Jacobs, assistant COPE secretary, told the Central Labor Council.

Jacobs read a long list of unions and individuals who have donated money, labor and material to COPE. He paid special tribute to Walter DeCordova, a member of Hospital Workers 250, who is donating full time to run the Fremont COPE headquarters.

Gus Billy, a member of UAW 1364, is in charge at 42nd and Grove. Jacobs said the UAW is donating services of three members to aid COPE.

A strike was averted when one of the seven employee groups, Fire Fighters 188, released the others from their pledge to strike if necessary over the issue of police-fire pay equality.

Last year, Jeffery said, the Richmond City Council broke the traditional police-fire pay parity formula by giving policemen an extra \$15 in hazardous duty pay.

Firemen, represented by Local 188, sought an additional \$15 raise this year to restore equality.

When it became apparent, however, that all other union gains had been won and a strike would have been necessary over this issue alone, Local 188 decided to release the six other employee organizations from their unity pledge.

All seven groups will join in taking the issue to the public, instead, Jeffery said, emphasizing that all the organizations had been firm in their united front and willing to strike if called upon to back the Fire Fighters.

Jeffery called the outcome in Richmond a "tremendous victory" for all the unions and public employee groups.

He said the unified effort had raised the City Council's total pay offer from an initial package of \$171,000 to \$476,000.

"The whole thing united the MORE on page 7

Federal Employees Council active again at Alameda NAS

The Federal Employees Council of Northern California is embarking on another phase of its organizing efforts at Alameda Naval Air Station.

The renewed intensified organizational activity by representatives of seven participating AFLCIO building trades unions started Monday and is scheduled to last for at least 30 days.

The seven international union representatives, assisted by Al Thoman, business representative for Carpenters 36, will attempt to contact and work with employees at the air station in occu-

pations allied with construction.

The Federal Employees Council of Northern California has also engaged in organizational activity at Mare Island and Hunter's Point Naval Shipyards, Oakland Army Terminal, Oakland Naval Hospital and Oakland Naval Supply Center.

At the Naval Supply Center, the majority of employees ultimately joined the American Federation of Government Employees, AFLCIO, which has launched a successful campaign to represent them effectively.

HOW TO BUY

High pressure sewing machine sales

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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The teen-age daughter of a Michigan labor editor recently visited a state fair near her home.

At one booth, she filled out a coupon for a "free drawing" for a New Home sewing machine.

A few days later, she got a letter advising her that somebody else had won the free machine. But, the letter said, she was a second place winner. She would "be given the opportunity to receive without cost" a sewing machine head. All she had to buy was "a new inexpensive cabinet to contain it," which she could pay for at the rate of \$2 a week.

Such "free" drawings are just one of many deceptive tactics used in all parts of the country to sell sewing machines, despite constant policing efforts by the Better Business Bureau and frequent citations by the Federal Trade Commissions.

ONE OF THE GRUBBIEST tricks now being used is to advertise, often in classified ads, that you can "take over payments."

The New York State attorney general investigated one company which advertised what were claimed to be "repossessed sewing machines." But the machines were not repossessed. When people came to buy, the salesman disparaged the advertised low-price machines and tried to sell high-price models.

Most unfortunately, the victims were mostly low-income people, reports Barnett Levy, chief of the State Bureau of Consumer Frauds.

NEWSPAPERS which accept such ads are, of course, no better than the shills which state and county fairs permit to operate to fleece visitors.

The Federal Trade Commission has just cited a Washington, D.C., "New Home Center" for using a whole bag of such selling methods as the "repossession" claim; alleged "free" drawings, and "bait and switch."

Contrary to newspaper ads and salesmen's claims, the FTC said, the company is not a finance or credit collection concern, but a retail seller of sewing machines and vacuum cleaners, and the advertised machines "are not being offered for the unpaid balance."

In fact, the FTC charged, the salesmen make no effort to sell the advertised machines, but show machines "in such poor condition as to be 'unsalable'" and seek to sell much higher-priced models.

Another Washington retailer, the R & B Sewing Machine Co.,

used a little different approach.

The FTC charged this firm advertised that famous-brand machines, claimed to be partly paid for on uncompleted layaway plans, were available for as little as \$26 for a console machine, and \$9.95 for vacuums.

The FTC said that (1) these machines had not been abandoned in layaway plans and (2) the salesman showed prospects a machine "which because of its poor appearance and condition was on sight rejected."

THE FTC also is in a tussle with a Minnesota firm, the Sewing Machine Company of America, of St. Paul. The FTC charges but the company denies, that it also operates under the name of "Domestic Credit Company," and that it uses bait ads and false representations to get leads to prospective customers.

Minnesota has been the scene of sewing machine selling problems before, when the Midwest Sewing Center of St. Paul was charged by the FTC with claiming that prospects could take over monthly payments to get a console sewing machine with zig-zag attachments at low prices. The FTC also complained that the salesman quoted fictitious "regular" prices, and the claimed savings were not really provided.

THE REAL usefulness for a sewing machine in most homes is for altering clothing or making such household furnishings as curtains.

Many women tend to get trapped by high-pressure sellers because they think they need a more complicated sewing machine than they really do. At a trade conference sponsored by the FTC, leading home economists testified that the term "automatic" tends to be misleading. It is harder to do the fancy stitching implied by the "automatic" zig-zag feature than it sounds. Considerable knowledge and experience are necessary.

As a result, FTC regulations now bar the use of such phrases as "automatic sewing machine," "automatic zig-zag sewing" and "sews automatically."

Since straight sewing rather than fancy stitching is the major use to which most machines are put, this is the performance feature you should examine most closely. If you want a zig-zag machine, never buy one without a few days to try it out so you can make sure you will be able to adapt to it.

(Be sure that any "receipt" you may be asked to sign for the trial period is not actually an installment contract.)

What They Wore...by PHYLLIS JOYCE

THE SPIRIT BEHIND '66



THE "NEW" SHORT SKIRTS AND CRAZY STOCKINGS ARE A DIRECT DESCENDANT FROM THE "TWENTIES" IN 1926 WHEN THAT DARING HEMLINE CLIMBED TO ITS HIGHEST, FLAPPERS HAD 66 SHADES OF HOSE FROM WHICH TO CHOOSE!

TODAY'S "REVOLUTIONARY" TRANSPARENT DRESSES AREN'T REALLY NEW. DURING THE 'GAY NINETIES' ENGLISH EYELET EMBROIDERY BECAME FASHIONABLE, AND MANY SHIRT-WAISTS WERE MADE OF IT. THEY WERE CALLED "PEEK-A-BOO" WAISTS AND WERE CONSIDERED SCANDALOUS!



1966's "CUT-OUT LOOK" IS OLD HAT TO ANYONE WHO REMEMBERS THE HALTERNECK EVENING DRESS OF 1934-5. BECAUSE THE BODICE WAS CUT ALL THE WAY DOWN TO THE WAISTLINE IN BACK, THE TOP HAD TO BE TIED AROUND THE NECK LIKE A CHILD'S BIB TO KEEP IT FROM FALLING!

TODAY... WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL: THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.



L.A. unionist on consumer body

Governor Edmund G. (Pat) Brown has announced the appointment of Edward Moreno of La Puente to the Program Advisory Committee to the Consumer Council, succeeding Mrs. Aubrey A. Kaslow of Los Angeles, who has resigned.

Moreno is a member of the American Federation of Television and Radio Artists, AFL-CIO, and is employed by a Los Angeles radio station.

Governor Brown said that "California consumers have received many benefits as a result of the work of this important committee and the Consumer Council, Mrs. Helen Nelson."

He added:

"Our enactment of truth-in-packaging legislation in 1963, savings of more than \$149 million for consumers in telephone, natural gas and electricity rate cuts brought about by Public Utilities Commission investigations, \$27 million yearly estimated savings to consumers resulting from State Department of Agriculture programs cutting down on the shortweighting of packaged goods, and estimated annual savings of \$15 million resulting from a crackdown on fraudulent television and radio repair schemes — all of these are a part of our work toward one goal: the creation of a better life for the people of California."

Brunn elected to CU board

Municipal Judge George Brunn of Berkeley has been elected to the Board of Directors of Consumers Union.

Brunn was the only incumbent to win election in recent nationwide balloting among members of CU, which publishes Consumer Reports.

He is also a board member and former secretary of the Association of California Consumers and was on the Program Advisory Committee to Consumer Counsel Helen E. Nelson until his appointment to the bench.

Benefit whist will be Nov. 1

The Labor Temple Ladies Auxiliary will hold its annual benefit whist Tuesday, Nov. 1, at the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

A basket of groceries will be awarded. Everyone is welcome, Clara Hughes, chairman, and Pauline Tomsic, president, announced.

No more maid

"Why did you let your maid go?"

"Well, I decided that with my completely automatic kitchen and laundry, and all the other gadgets in the place, I didn't really need a maid. So I hired a mechanic."—Intl. Teamster.

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A few words for UNION CONSUMERS

TRUTH-IN-PACKAGING legislation passed the House of Representatives last week, but in very weakened form.

The bill which passed the Senate earlier in the session was much stronger.

There are indications the Senate will accept the weaker House version, however. Senators feel this is the toughest packaging bill that can get through the House this year.

The House took mandatory federal packaging standards out of the Senate version.

But it kept the part about federal labeling standards, including regulation of "cents off" promotions and such designations as "giant economy size."

Henceforth, labels must tell the truth about what the packages contain.

As for packaging standards, the bill would give the federal government some authority to bring manufacturers together to work out voluntary standard sizes and restrictions against misleading packaging practices.

PACIFIC TELEPHONE has been granted rate increases totalling \$7.3 million in new phone installation charges, reconnection fees and specialized service costs.

Specialized services on which charges will go up include private lines, pickup and cutoff keys, visual signals and intercom lines.

harder to get

Some bankers have gone on a sit-down strike against loans to students, despite a federally-guaranteed 6 per cent interest rate, according to The Machinist.

A number of banks admitted they could loan money more profitably elsewhere. But the situation varies from one part of the country to the other, the paper said. And many banks feel educational loans are good public relations and should be made regardless of the profit picture.

Revolving credit law takes effect

A law authored by Assemblyman Charles Warren and supported by State Consumer Counsel Helen E. Nelson—which requires retailers to print certain statements on revolving credit application forms — is now in effect.

The information must include:

- Rates of credit charges on outstanding balances, and
- How charges will be levied on outstanding balances.

'Wants you'

A little girl ran into the classroom and told the teacher: "Two boys are fighting in the schoolyard, and I think the one on the bottom wants to see you."—The Machinist.

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Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing 261-3980
Business Office 261-3981
Editor 261-3982
Advertising 261-3983
261-3984

Second-Class postage paid at Oakland, California.
Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

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Assessor Hearn talks before delegates of Labor Council

C. J. Hearn, interim Alameda County assessor, denied he took part in a "smear campaign" against the Petris-Knox assessment reform bill when he addressed the Central Labor Council last week.

Hearn, who was invited by Leslie K. Moore, business representative of Auto and Ship Painters 1176, disputed charges made by Business Representative J. L. Childers of the Building Trades Council Sept. 6.

Childers charges that the alleged campaign by a group of assessors in California, most of them Republicans, was aimed at taking votes away from Assemblyman Nicholas C. Petris of Oakland, Democratic candidate for State Senate.

The BTC business representative was commenting on a written statement, received by his council and the Central Labor Council, in which Petris said Hearn "engaged in deliberate misrepresentation when he says that this reform bill will force him to shift more property taxes to homeowners."

WOULDN'T KNOW HOW

Hearn told the Central Labor Council:

"I would not know how to start a smear campaign."

He claimed Assemblyman Petris had "apologized" but did not elaborate.

Hearn continued:

"We are not against the measure . . . The bill has a lot of good features . . . It will correct a lot of this so-called defalcation that you've had in the past."

But, claimed Hearn, because of the assessor scandals, the bill was "hurried out" by the Legislature and has bad points.

Hearn told the Labor Council Alameda County residential property has been assessed at 21.6 per cent of its appraised value, while commercial property has been assessed at 28 per cent.

The differential — \$64 per \$1,000 — allows for the "disparity" which often arises because of variations in the appraisals of the market value of a piece of residential property by different individuals, Hearn said.

To equalize all assessments at 24.35 per cent of appraised value next year would require mailing of 250,000 notices at a cost of \$50,000, Hearn said.

Then, to conform with the reform bill, another \$50,000 would have to be spent to mail out notices for a change to 25 per cent assessments for 1971, the interim assessor declared.

Hearn said he was "uncertain" whether reappraising business properties given favorable treatment by his predecessor would provide enough money to make a raise in home assessments unnecessary.

Petris had told the Labor Council Sept. 26 he felt enough revenue could be provided this way.

The Labor Council's Executive Secretary-Treasurer Robert S. Ash and President Russell Crowell pressed Hearn on the matter.

Crowell wanted to know why enough money wouldn't be provided if all business and industry appraisals were corrected. Ash said he hoped all "inequities" would be corrected and charged this should have been done decades ago.

Eric Collins, delegate from State Employees 411, suggested all industrial property in Alameda County be reappraised. He referred to a statement by Hearn that his appraisers were now working on property, mostly residential, in Castro Valley.

Anne Draper, delegate from Clothing Workers 42, said it would be easy for Hearn to tell which industrial firms to reappraise.

She cited a recent national magazine article in which names of industries given tax breaks in Alameda County were listed.

Hub Barber Shop is non-union: Reed

The Hub Barber Shop in the Hub Shopping Center, Fremont, is non-union, according to Jack M. Reed, business representative of Barbers 134.

We ask all brother union members and their families not to patronize this establishment," Reed said. "We have tried to organize this place, but to no avail."

Reed pointed out there are many union barber shops in the neighborhood, all with qualified members of the Barbers Union.

The Barbers' business representative said he was making the announcement in response to a large number of inquiries.

More Californians are now working than ever before: Governor Brown

More Californians were working in September than ever before, according to Governor Edmund G. (Pat) Brown.

The governor said the number of unemployed was the smallest in the last four years.

"Civilian employment in California hit an all-time high of 7,331,000," according to Governor Brown. "This was a seasonal rise of 79,000 from the record set in August and topped the September, 1965, level by 287,000, or 4.1 per cent."

Rumford 'better equipped to serve all county's people'

Assemblyman W. Byron Rumford (D-Berkeley) was described as "California's most unique legislator—the legislator who most successfully bridges the gulfs separating the many groups of society" at a recent testimonial luncheon.

Robert L. Coate, Northern California Democratic chairman, the featured speaker at the \$25-a-plate fund-raising event, made the statement.

Coate said Rumford, who is running for the Eighth State Senate seat, is "better equipped than any man in the Legislature to bridge these gulfs, and his unique ability to do so gives him access to every group in every community."

Coate — former Democratic state chairman — emphasized that Rumford's 18 years in the Assembly have given him a great

understanding of how to get meaningful legislation passed.

He said Rumford "has accomplished more than any other legislator in the field of human rights in California."

Coate also praised Rumford for his work as chairman of the Assembly Public Health Committee for the past 13 years.

He noted that the Berkeley assemblyman has played an active part in authoring and supporting legislation in such diverse fields as air pollution control, alcoholic beverage control, fair housing, fair employment, fair trade, narcotics control, and eliminating discrimination in the California National Guard.

Coate also specifically referred to Rumford's legislation eliminating the tax on prescription drugs, which Rumford says Republicans now want to reinstate.

If you can type, COPE needs you to help (now!)

If you can type, COPE needs you!

COPE is the Alameda County AFLCIO Council on Political Education, organized labor's political arm.

It plans to mail information about labor-endorsed candidates and propositions to union members in Alameda County between now and Nov. 8.

But names have to be typed from rosters supplied by unions on cards for use in COPE's new computerized mailing machine.

If you can help, phone 451-3215 or 793-8873.

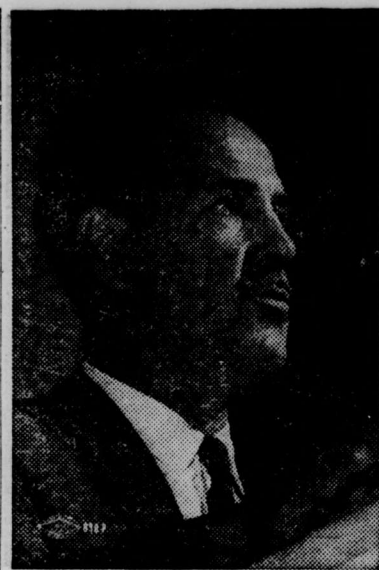
100% Label

It was just a coincidence.

The winner of a Union Label suit at the recent Alameda County AFLCIO Labor Day Picnic was a member of the Central Labor Council's Union Label Committee — Leslie Worcester of United Auto Workers 1364.

Les, appropriately enough, is also chairman of the UAW 1364 Union Label Committee.

Patronize Our Advertisers!



PETER BOMMARITO, vice-president of the AFLCCIO United Rubber Workers since 1960, was elected president at the union's 25th convention in Bal Harbour, Fla.

Peralta Teachers 1603

The Central Labor Council has two new delegates from Peralta Federation of Teachers 1603.

They are Norma Hall and Shirley Nedham. Both were seated Oct. 3.

City of Pittsburg unionists win 4% following strike

Pittsburg city workers represented by Public Employees 1675 won 4 per cent across-the-board pay increases and renewal of contract guarantees following their rent strike.

The 2½ week strike by Local 1675 members ended last week.

Public works, sewer and street maintenance and sewer treatment plant workers and engineering aides and assistants struck when the City Council offered only 2 per cent raises.

The 4 per cent won by the union is retroactive to July 1, according to Henry Clarke, Local 1675 business manager.

Clarke said the City Council also renewed a contract including union recognition, a maintenance of membership provision, grievance procedure, agreement on use of poverty program workers, and a no-reprisal clause.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



Big savings on the big one of The Sure One.

Right now you save \$1.03 on the half gallon bottle of Seagram's 7 Crown.

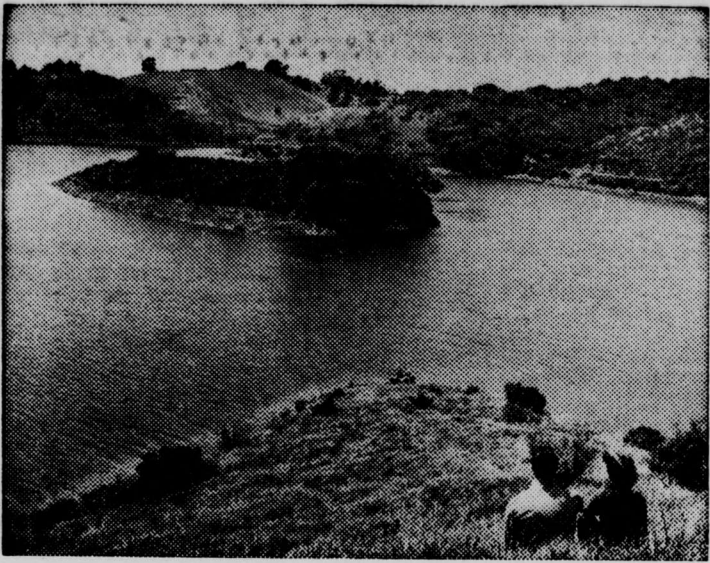
Instead of paying \$11.98, you pay just \$10.95.

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Say Seagram's and be Sure.

Seagram Distillers Company, New York City, Blended Whiskey. 86 Proof. 65% Grain Neutral Spirits.



LAKE CHABOT in Anthony Chabot Regional Park is the East Bay Regional Park District's newest recreation area. The 315 acre lake is open for fishing, boating, picnicking and hiking. No swimming or private boats are permitted because Lake Chabot is an emergency water supply.

E. B. Muni Employees 390

BY DAVE JEFFERY

Our union attorney will be representing our members in four appeal this week. We have two appeals before the Alameda County Civil Service Commission, one before the Alameda County Board of Supervisors and one before the City of Oakland Civil Service Board. The Hattie Bussey case has not been rescheduled by the court yet, and the Irv Kestin Oral Board case is also awaiting a hearing date to be set by the court.

Our union is meeting this week with the county administrator

for further discussions on the question of adequate mileage compensation for the employees who are county appraisers.

As this is being written, it is still unsettled as to whether the City of Richmond will go on strike or whether the question of salaries will be settled through negotiations.

NMU building

The National Maritime Union is building a new \$250,000 headquarters at Sacramento and Drumm streets, San Francisco.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Steamfitters Local 342

BY JIM MARTIN

In order to have a general idea from our membership as to adding additional benefits to our existing health and welfare and pension plans, the union's Board of Trustees had arranged for a special called meeting this past year, whereby representatives of the Martin Segal Co., our union's pension consultants and actuaries, and Mr. Sweeney, the union's fringe benefits administrator, attended the meeting.

They answered questions pertaining to the plans, also explained proposed benefits, one of which was a major medical plan to supplement our present Health and Welfare Plan. In the Board of Trustees' opinion, the majority of members attending this meeting were in favor of adopting a major medical plan.

So, to refresh your memory, our union's Health and Welfare Plan was put into effect June 1, 1952, and while the benefits have increased from time to time, based on contract negotiations, monies received for benefits have been helpful, but they have not met the real need when hardship cases have occurred.

At their last board meeting, the Board of Trustees adopted a major medical plan for our membership with benefits payable for members and their dependents effective October, 1966, thereby increasing all medical care benefits as contained in our present health and welfare booklet.

However, while this will not cover every cent of expenses you may incur because that would require a premium in excess of the present employer contributions, it will cover a majority of the necessary medical expenses not presently covered.

A new booklet is being printed which will give a complete explanation of the overall program. However, we have prepared in advance the following brief explanation:

Major medical is similar to automobile insurance, in that it covers expenses which are not paid by someone else and has a deductible and co-insurance you must pay. The deductible is \$50 for each new ailment you or your dependents have. You can accumulate expenses for a maximum period of 12 months to satisfy the deductible. Therefore, you should keep an accurate record of all medical expenses. After you have paid the fifty dollars, the plan pays 80 per cent of the remaining unpaid booklet benefits expenses.

Once the deductible has been satisfied for a particular ailment, you can collect for the ailment as long as three years, so long as you have at least \$50 of covered expenses each three months.

If a three month period goes by during which you do not have \$50 of covered expenses or if you have collected for three years for the same ailment, then you must pay for \$50 of expense before you can collect more benefits for that ailment.

For example, should a member and his family be involved in a common accident in which the covered medical charges for injuries total \$2,500 in excess of the basic benefits, there would be only one deductible of \$50. The major medical plan then would pay 80 per cent of the \$2,450. A maximum of \$10,000 is payable for covered expenses due to each separate illness of an insured individual.

Separate illness due to entirely different causes are treated separately. For example, if you receive \$3,000 in benefits for an illness due to a particular cause and then have a second illness due to an entirely unrelated cause, the full maximum is available to help pay the cost of the second illness, not just the difference between \$3,000 and the maximum.

Shortly, you will receive under separate cover a letter explaining in detail this new major medical plan and when the new re-

vised booklet is available, a copy will be mailed to you. Upon completion of the present actuarial survey, your Board of Trustees will work toward upgrading the pension benefits.

Please be sure to be in attendance at our next membership meeting, to be held Oct. 20.

Steel Machinists 1304

BY DAVE ARCA

Hi. Poverty programs never die; they fold from public pressure. Public: that's people. Pressure: that's people, too. Except some people dislike other people.

If a desire to hurt Negroes is backlash, then our Central Labor Council's Work Experience Project has got to be frontlash. Unhappily, our work project's been stalled by fate and federal financing. Our funds went elsewhere.

No one can please everyone. But it does seem a shame that our productive program got the axe. Maybe we were too good. Oakland officials, who give lip service to poverty programs, never did find the time to visit our work projects. Even after 15 months of service to people and public agencies. Maybe because our sponsor is the Alameda County Central Labor Council.

Anyway, our former enrollees are now laid off. So some 500 youths are again looking for work. Thirty foremen were laid off, too. These are skilled journeymen mostly from the building trades. We sure hope they find new jobs. Except tight money is minimizing new construction.

Oh well, somebody up there made the decision, and we down here comply. Our's not to reason why, when agencies pass us by. Even though some of us know it's a hell of a blunder.

Don't blame the unemployed, if sometimes they get annoyed, struggling within the void that pulls people under.

Corney? What did you expect, Robert Frost?

Shucks, we're unemployed, too. Seems like our war on poverty finds poverty winning. (Sorry about that, chief.) Incidentally, if anyone knows of a need for a slightly used work project supervisor, maybe someone could get us together. Okay? Okay.

Carpenters Credit Union

BY PAUL HUDGINS, TREASURER

Now is the time to shift your savings to your own credit union. On certificates we add interest at the end of every month, \$4 per \$1,000 per month. Deposits made by the 10th earn from the first.

Or we buy life insurance for you, matching your investment in shares within the rules of eligibility. Check with us as to available coverage.

It's easy to borrow quickly in emergency if you are an established member of this credit union. The way to be sure is to start saving a little regularly, every payday when you are working.

We have \$850,000 loaned out to members. We continue to grow at the same steady rate of about \$10,000 per month as we have for seven years. Every member benefits one way or another.

On new cars we may be able to save you many dollars in interest compared to letting the dealer arrange the financing. Check with us and compare exact monthly payments.

We have a booklet of helpful hints on auto buying which you can pick up at the office, or call and we will mail it to you. It's free.

Don't forget, we have moved. We are at 3361 MacArthur Blvd., and the telephone number is still the same, 533-3889. Call, write or stop in. You are always welcome at your credit union.

Retail Clerks 870

BY CHARLES F. JONES

Notice to all members working under the food store agreement:

The expiration date of the agreement in effect between the food store employers in Alameda County and Local 870 is the last day of February, 1967. As the agreement requires notice by either party sixty (60) days prior to the expiration date if there is a desire to change, modify or amend the agreement, it will be necessary to hold immediate meetings to make these decisions.

Therefore, special called meetings will be held on Wednesday, Nov. 9, in the Oakland Auditorium Theater at 12th and Fallon streets in Oakland. A morning meeting will be held at 10 a.m. and the evening meeting will be at 8 p.m. You may attend the meeting that best suits your convenience.

These meetings are very important as it is there that you will decide upon proposals you wish to make to your employers to improve your agreement.

A meeting was held last week with the representative of Super X Drugs in an effort to arrive at a satisfactory agreement. Super X Drug, located in San Leandro, is a division of the Kroger Co., and it is anticipated they will open several more stores in this area. Agreement has been reached on most parts of the contract. However, there are two fringe issues remaining that will require another meeting.

Have you paid your September death assessment? If not, it is due and payable.

Local 371 'Info'

BY NAT DICKERSON

The University of California could make a tremendous budgetary saving if it would withhold from its many scab-oriented employees the wages and fringe benefits which labor organizations have been constrained to negotiate for them, as well as for members in good standing.

This could easily be achieved if the University Administration would create a more cooperative atmosphere in its dealings with present unions on campus. We are convinced that it is inevitable. Some such means will eventually be adopted by the finance department, rather than such methods as: team cleaning, gaps in labor ranks due to attritional losses, etc.

Local 371 has long been an advocate of communal "peace and harmony," but would welcome an administrative approach to the above type of disharmony.

True unionism requires a dedication of spirit and a personal involvement with principles. Slothful freeloaders should have no part in the advantages gained by pioneering unionists!

Carpenters Auxiliary 667

BY OSIE MARTIN

Carpenters Ladies Auxiliary Number 667 had its annual installation of officers at Lucky Lanes.

The newly-elected officers are: Mrs. Osie Martin, president; Mrs. Marcelle Dare, vice-president; Mrs. Jane Allan, recording secretary; Mrs. Jane Wilson, treasurer; Mrs. Vera Walker, conductress; Mrs. Addie Stoddard, trustee, third year; Mrs. Velma Bush, trustee, second year; Mrs. Hasa Cecil, trustee, first year, and Mrs. Elsie Brown, junior past president.

We hold our business meetings the first Friday of every month and our social meetings the third Friday of every month. All of our ladies are cordially invited to join us.

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OFFICIAL UNION NOTICES

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Oct. 26, 1966, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business.
2. Second nomination to replace offices vacated by our late president, Dominick Mooney, and any other office vacated, as well as delegates for 1967. This includes (1) Executive Board, (1) outside guard, (1) Trust Fund committee, (2) Building Trades delegates, and (6) California Building Trades delegates.

Please make an earnest effort to attend this meeting. Your attendance is vitally important to your union.

Fraternally,

GEORGE A. HESS,
Bus. Mgr. & Fin.
Sec.-Treas.

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, Oct. 27, 1966, Hall C, at 8 p.m., Labor Temple, 2315 Valdez St., Oakland. Please attend.

Assessment in the amount of \$2 is now due and payable for Brother Garry Haring, who passed away Sept. 7. Also NC deaths are due through NC 236.

Fraternally,

G. A. MCINTIRE,
Rec. Sec.

PAINT MAKERS 1101

The next regular meeting of your union will be Oct. 18, 1966, at 8 p.m. in Hall C of the Labor Temple, 2315 Valdez St., Oakland.

We urge everyone to exercise their right to vote for the candidate of their choice in the coming election, Nov. 8, 1966.

Fraternally,

WILLIAM BOARDMAN,
Rec. Sec.

MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union No. 18 will be held at California Hall, 625 Polk St., San Francisco, on Sunday afternoon, Oct. 16, 1966, at 1 o'clock.

Fraternally,

K. D. JONES,
Sec.

EBMUD EMPLOYEES 444

Nominations for the offices of president, vice-president, second vice-president, secretary-treasurer, sergeant-at-arms, chief steward and two trustees will be held at the November membership meeting on Thursday, Nov. 10, 1966, at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,

JOHN K. WALSH,
Sec.-Treas.

E.B. MUNI EMPLOYEES 390

EXECUTIVE BOARD
Thursday, Oct. 13, 7:30 p.m., Labor Temple, Room 220

CITY OF EL CERRITO (C)
Monday, Oct. 17, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND (F)
Wednesday, Oct. 19, 4:45 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)
Wednesday, Oct. 26, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)
The fourth Thursday, Oct. 27, 7 p.m., Day Room.

Fraternally,

DAVE JEFFERY,
Exec.-Sec.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursdays of each month at 8 p.m. at 761 12th St., Oakland, Calif.

The Educational Committee will meet on the fourth Wednesday at 7:30, Oct. 26, 1966.

Stewards will meet on the fourth Thursday at 7:30 p.m., Oct. 27, 1966.

Fraternally,

OSCAR N. ANDERSON,
Rec. Sec.

STEEL MACHINISTS 1304

IMPORTANT NOTICE

Old Timer's Night is Thursday, Oct. 20, at 7 p.m. Executive Board meets 6 p.m. (Please note time change.) All 1304 members are urged to attend. Transportation to our hall is available for those who need it. Call OL 4-2660.

Fraternally,

DAVE ARCA,
Sec.

U.C. EMPLOYEES 371

Our next meeting will be held Nov. 12, 1966, at 921 Kains Ave., Albany, Calif.—the YMCA, near Solano Ave.—at 2 p.m. The Executive Board will meet at 12 noon. This meeting will be of personal interest to each member; so please make a special effort to be present.

Fraternally,

W. G. WHITCOMBE,
Sec.-Treas.

UNITED STEELWORKERS 1798

Executive Board meeting Thursday, Oct. 13, 1966, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7 p.m. at Local Union Office.

Regular membership meeting Friday, Oct. 28, 1966, Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,

EDWARD M. SOTO,
Rec. Sec.

BARBERS 134

At our next meeting of Thursday, Oct. 27, at 8 p.m. at the Labor Temple, we will have the third reading of the changes in our local bylaws. This should be of interest to each member; so come out and understand what the bylaws are all about. They are a very important part of any organization and should be of concern to each of us. The present bylaws have not been updated in almost 10 years.

The international referendum vote on the per capita tax was voted on by all the locals and passed. It was raised from \$1.75 to \$2 per member.

We are not moved into our new office on the Seventh Floor as yet. The bank decided to paint the rooms for us; so it has taken longer than expected.

Again, I wish to impress on the apprentices to enroll at Laney College so that you will not miss out on this worthwhile course. It is better that you take the course voluntarily now, as it may be mandatory later on.

Fraternally,

A. MATTOCH,
Sec.-Treas.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evening of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave. Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,

J. W. NIXON,
Rec. Sec.

SHEET METAL WORKERS 216

Our 32nd International Convention, which was well attended and successful, is now over and history.

While there, we had the pleasure of hearing many notable speakers, among them Governor "Pat" Brown.

He quoted from Drew Pearson's (one of the hardest-hitting and most honest reporters) column which appeared in the San Francisco Chronicle and San Leandro Morning News.

The question raised in this item was whether labor would remember and reward Governor Brown who helped them when they were hungry or whether they will be carried away by present-day television glamor.

In California, many people have forgotten that Governor Brown has raised unemployment benefits from \$40 to \$65 a week, among the highest in the nation, raised pensions from \$90 to \$101, boosted benefits for hospitalized people that are sick and disabled under Disability Insurance from \$50 to \$80 and made California's minimum labor standards for women and children the highest in the nation.

Brown also boosted California's industrial safety regulations. He appointed a blue ribbon commission to study the further needs of Workmen's Compensation.

So these are just a few of the accomplishments whereby labor has greatly prospered during Governor Brown's terms.

Members of the Tri-State Council of California, Arizona and Nevada Death Benefit Plan please note that Death Assessment No. 581 is now due and payable.

Fraternally,

ROBERT M. COOPER,
Bus. Rep.

MILLMEN'S 550

The next meeting of Millmen's Local 550 will be a special called meeting to vote on a monthly assessment to be used as a defense fund. This meeting will be held on Friday, Oct. 21, 1966, at the Labor Temple, 2315 Valdez St., Oakland, Calif., at 8 p.m. Please plan to attend.

Immediately following the special called meeting, we will hold our regular meeting for October.

Members of Millmen's 550 should have started receiving the East Bay Labor Journal as of the first issue in October. If you know of a member not receiving the Labor Journal, please inform them to get in touch with the Union Office, phone 892-7742.

Please inform the Union Office if you move so that we will have your current mailing address.

Fraternally,

JACK ARCHIBALD,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,

JOAN WILSON,
Bus. Rep.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,

AL CHASMAR,
Secty.

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HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Our regular meetings are held every Friday at 8 p.m.

Our regular steward's meeting will be held the second Tuesday of each month at 7:30 p.m.

A Steward's Training Program is held the third Thursday of each month at 7:30 p.m. The membership is invited to attend these meetings.

Our social event is held the last Friday of each month following our regular meeting.

The next Stewards Training Program will be held Thursday, October 20, 1966.

The delegates to the 30th General Convention of the UBC&Jof A will make their report to the members present at the meeting of Friday, Oct. 21, 1966.

Fraternally Yours,

A. W. RICE
Rec. Sec.

CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall 242 11th St., Richmond.

Fraternally,

MARVIN MARTIN,
Fin. Secretary

STEAMFITTERS 342

ATTENTION, GOLFERS:

Club championship, two rounds, A, B and C flights, Oct. 29, Leisure Town; Nov. 26, Concord. Member cannot participate unless he has played at least one tournament. For further information, call Bill Phillips, GL 8-2493. Meeting night Nov. 7.

Fraternally,

JAMES MARTIN,
Bus. Mgr.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. 2267 Telegraph Ave., Oakland.

Fraternally,

JOHN FERRO,
Secty.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,

JAMES ALLAN,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,

NICK J. AFDAMO,
Rec. Sec.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,

DON CROSMAN
Rec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

In accordance Article VIII, Section 4, and Article XII of our Constitution and Bylaws, proposed revisions, amendments and changes in the Constitution and Bylaws of Building Service Employees' Union, Local 18, will be submitted to the Executive Board at their meeting of Oct. 27, 1966, and receive their first reading at the general membership meeting of Oct. 28, 1966.

Fraternally,

VICTOR C. BRANDT,
Sec.-Bus. Rep.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. Oct. 18 in Hall H of the Labor Temple, 2315 Valdez St., Oakland, Calif.

Fraternally,

LESLIE K. MOORE,
Bus. Rep.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,

FRANK V. MCINTOSH
Rec. Secty.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Helene Center, 342 37th St., Richmond.

Fraternally,

TOM WILKINS,
Secty.

Basic education classes offered

The Adult Basic Education Program under auspices of the San Lorenzo Unified School District and the U.S. Economic Opportunity Act, is again offering day and evening classes in pre-high school subjects.

The free classes will include: basic English, basic arithmetic and English as a second language. Students include those preparing for various training programs requiring an eighth grade certificate.

Classes, open to anyone regardless of place of residence, are at the Russell Adult School Center, 2000 West Winton Ave., Hayward, 783-1465.

Classes meet days or evenings. Further information may be obtained by phoning 783-1465.

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UNITED FUND dollars contributed by workers across the nation help operate 11 USO service clubs in Vietnam, where live entertainment and other wholesome activities help keep U.S. servicemen's minds off the war!

642's Straight Line

BY MARVIN MARTIN

"I wish I had your vocabulary, Miss Brown," said the student. "You can take something anybody knows and make it sound real confusing."

But the next article is certainly not confusing. We copied it from COPE News, and it is entitled:

NO EXPERIENCE NEEDED FOR GOVERNOR

One of the top issues in California's current gubernatorial campaign is experience. While none of the huge anti-labor corporate groups backing actor Ronald Reagan's candidacy—such as the National Association of Manufacturers or General Electric—would dream of putting Ronald Reagan in charge of their own organizations, they are mighty anxious to put him in the governor's chair in Sacramento.

So anxious in fact that it makes you kind of wonder, if the publications put out by G.E. or the NAM, or Human Events, or some other publication that Reagan finds equally indispensable didn't run a "Help Wanted" ad a year or so ago stating:

JOB OPENING: Governor of California; No experience necessary; earn while you learn.

As far-fetched as that sounds, it's no more far-fetched than some of the statements Reagan has been attributing to labor leaders in an effort to discredit the elected union leadership in California. For instance, Reagan claims that a "top union official told me, 'we don't trust anybody we can't buy'."

Can any thinking Californian

really believe that a union leader would say such a thing in a political campaign? Or in any other situation for that matter? Of course not! Such a statement would impugn the integrity of the person who said it. And that's why Reagan has repeatedly refused to name the union leader he claims made the statement.

It also typifies the cynical, two-faced attitude of Mr. Reagan and his campaign strategists toward the voters of California. On the one hand he engages in pious appeals for morality in government, and on the other stoops to using faceless props and manufactured quotes in an attempt to discourage, divide and divert wage and salary earners in our state from voting for their own best interests.

Brother Glick D. White passed away on Oct. 1. He was 83 and had been a member of the Brotherhood since 1938. Our information was that he left no relatives, but many, many good friends. We will miss his friendly visits each month.

Brother Johnny Graves died on Oct. 5 after a short but serious illness. He leaves his widow, Mrs. Queen Esta Graves. His body was shipped to his home state of Arkansas. Our sincere sympathy to those he leaves behind. He was a member of the voluntary Mortuary Fund, which has grown to 231 members in good standing. We were able to issue a check in the amount of \$231 to Mrs. Graves immediately to assist her with burial expenses, which comes in at a time so needed when the wage earner is taken away.

For the members of the fund, Assessment Number 63 is now due.

Demand the Union Label!

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our dispatches increased for the last period, but work is still slow. The good weather is helping keep our jobs going into the coming winter season.

We had 341 on the out-of-work list as of Monday morning. It's beginning to look like a tough winter for a lot of our people in all of the building trades.

The recent Carpenters' convention was very active. The Brotherhood in the last few years has really got going! New additional leadership has joined our Executive Board, and it announced a new organizing drive on a national basis.

Apprenticeship and specialty training programs will receive special attention under the guidance of Leo Gable, director, and his new staff, which will be rapidly enlarged in the near future. Revision of our own teaching material for all classes is now underway. The cost factor to carry out this program is 25 cents per member per month per capita.

The Brotherhood pension of \$15 per month was increased to \$30 per month at a cost of 60 cents per member per month. The effective date of these increases will be announced at a later date.

The convention also overwhelmingly voted to establish a pension program for all local union full-time officers, such as business representatives and financial secretaries. This cost is to be paid by the local union, rather than a per capita increase, and all such funds will be maintained as a separate item.

This follows, rather belatedly, the establishment of contract pensions that the working Carpenters now enjoy.

Delegates C. R. Bartolini, E. M. Crow, Harry Yetter and Benonys will make their report of the convention at the next meeting, Oct. 20.

Brother Harry Yetter is out of the hospital now. He had a successful operation and will be recuperating for a few days.

Brother Clarence Briggs, international representative, and Al Thoman are busy with a comprehensive organizing campaign at the Naval Air Station in Alameda in conjunction with several other building trades.

The work picture is pretty much the same all over: little work, no money for financing, and exorbitant rates of interest.

Detroit, Philadelphia and Chicago seem to be the bright spots, with lots of work for Carpenters now and in the future.

Let's hope that some of the planned housing projects in this area, especially West Oakland, get started pretty soon.

See you at the next meeting.

Watchmakers Local 101

BY GEORGE F. ALLEN

It is not very often that it can be reported that the union has a female apprentice Watchmaker. This time, Local 101 is more than pleased to announce that amongst the members there is a very attractive young lady by the name of Beverly Gallegos, whose photograph appears in this issue of the East Bay Labor Journal, and who has all the ability of becoming a first-class Watchmaker. She is presently learning her apprenticeship at Milens Jewelers in Oakland, to the delight of all the Watchmakers, who are busy, in addition to their duties, watching Beverly work on watches.

The members who attended the San Jose Group Membership Meeting last week were as receptive to the new Pension Program that is being established this month as were the members at the San Francisco meeting held last month.

At this writing, the individual employers' signed Pension

Amendment to the Union Agreement are coming in very satisfactorily.

We here in the office will be very happy when everything pertaining to the Pension Fund is completed and all the material is in the office of the International Jewelry Workers Union in New York.

SAN FRANCISCO MEETING

The next membership meeting will be held on Thursday, Oct. 20, at 7:30 p.m., Union Office, 693 Mission St., San Francisco.

Sheet Metal Credit Union

BY BERT TONZI

My wife and I are touring Colorado this year. Today on top of Pikes Peak, I read the story of how one man tried to climb that mountain. He failed and came back with the information that it couldn't be done by man. The next year a group banded together and made the summit with ease.

This is the way your credit union works. Together we can reach the top. Numerous times, I have repeated that this is your credit union. By joining and investing in shares, you are in a position to save safely and also to borrow, when necessary, at a set low rate.

When more of our brothers in the local get around to joining the credit union, this low rate can, on certain loans, be lowered even further.

Also, in case of hardship, don't ignore your obligation. If you are beset with troubles, call your Credit Union Office. Don't make them call you.

The directors of your credit union understand the problems of our trade; so they know the best solution for your problem. Use your credit union wisely, and it will work for you.

For information about joining, call 653-0996, and all information will be sent to you by return mail. Remember that all your business can be conducted by mail. Just write P. O. Box 2833, Rockridge Station, Oakland 94618. For the personal touch, see Bill Mansell at the Union Office on Tuesday nights from 8 to 9:15. He has all the applications you may need.

Negro job rate

The Negro unemployment rate in the United States soared from 7 per cent of the Negro work force in April to 8.2 per cent in mid-August.

This contrasts sharply with the overall jobless rate for the entire work force, which has dropped to 3.9 per cent and is expected to be even lower by the end of the year.

Ironworkers 378

BY GEORGE A. TAYLOR

On Thursday, Oct. 6, there was a special J.A.C. meeting held at 1111 Jackson St., Oakland. There was a progress report made by the union and a basic study of the curriculum: an assessment of manpower needs for the future. Requirements of the occupation should be the first consideration of the union and our J.A.C. Committee and not necessarily what the prospective apprentice would like to do.

The growing practice is for a prospective applicant to request membership as a rodman, work a short time on a permit, then come into the hall and request to be sent out on a structural, rigging or finishing job. These same applicants will get strong support from some of our members, who are usually the ones that complain the loudest and the longest when this sort of thing happens to someone else that they themselves have not sponsored.

As a result of this action, we are continuing to test applicants for rebar jobs, and we have an oversupply of structural apprentices and not enough rodmen that want to work at the trade.

Although there is enough manpower within the union to supply all contractors with men, the J.A.C. Committee recognized this fact at the first of the year; we decided at that time to close the structural class, but this did not solve the problem.

It was decided at the last regular J.A.C. meeting that all apprentices would have an opportunity to participate in all phases of the craft, but the emphasis would be placed on rebar. The applicant should be able to place, tie, read the blueprints, and work for six months at that phase of the trade.

This would also apply to welding and to structural. Each apprentice would have to rotate from one phase of the work to another; also the company would have to supply the union with a complete record of all the apprentices they have on the payroll.

Some of the companies have had as high as 100 apprentices on their payroll in the last year, but never more than five or six at one time. This is too much of a turnover, and it will have to cease.

The union will also keep a record of each apprentice and where he is working. No apprentice will be able to change jobs without notifying the union. The union will keep a complete record of all apprentices. This will include their grades and attendance record at school, and also their work history with each contractor.



MILLIONTH RAILROAD RETIREMENT payment is commemorated as Railroad Retirement Board Chairman Howard W. Habermeyer, right, presents a plaque to Fred F. Warner, 74, a member of the AFLCIO Brotherhood of Railway Clerks. Mrs. Warner holds her husband's check—the one millionth to be issued since the Railroad Retirement Act went into effect in 1937—and her own under a wife's annuity.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

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EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

United public employees win big City of Richmond victory

Continued from page 1

employees as the had never been united before," Jeffery declared. "We've opened the door directly to negotiations with the City Council. This is a big stride forward for public workers."

Monday night's crucial negotiations revolved around whether the City Council would agree to arbitration on the key police-fire pay parity issue.

The week before, the unions averted a strike at the last minute by offering to arbitrate this one issue. Agreement had been reached on all other issues before that time.

This week, the city council turned its thumbs down on arbitration.

But the seven employee groups had already met and, after hearing that the Fire Fighters did not want a strike called over the parity issue, decided not to walk out.

Even though the parity issue is still hanging fire, Jeffery pointed out that the momentous agreement reached Monday night includes an additional \$32 a month hazardous duty pay for all uniformed City of Richmond personnel.

This will benefit both Local 188 members and the policemen, who are represented by Local 390.

A separate issue of longevity pay for policemen has been postponed until the Oct. 24 City Council meeting, when the police chief is scheduled to give his recommendation.

UNITY FORGED

The unity which resulted in Monday night's important victory was forged several weeks ago when the City Council offered to give all non-uniformed employees a \$25-a-month across-the-board raise — except clerical workers.

Jeffery called the council's slight to clerical employees "the spark which ignited the whole thing."

Besides winning inclusion for the clerical workers in the general pay increase, the unity effort by the seven public employee groups raised the amount that the majority will receive over the initial \$25 a month offer.

In addition to Locals 390 and 88, the Employees Joint Council Committee included: Stationary Engineers 39, the Stagehands Union, Ad Hoc Clerical Committee, Richmond Municipal Employees Association, and Fire Officers Association.

Harold Wilson, Local 390 president, was chairman of the joint council.

ILWU, Western Specialty Wkrs. ink no-raid pact

The Western Conference of Specialty Unions, AFLCIO, has signed a no-raiding, mutual co-operation pact with the International Longshoremen's and Warehousemen's Union.

The agreement covers California, Washington and Oregon.

It was signed by Howard Bowen, secretary treasurer and Fred Correll for the Western Conference of Specialty Unions, an affiliate of the AFLCIO Printing Pressmen; J. R. Robertson, vice-president, and William Piercy, Southern California regional director, ILWU and Tom Randall, director, AFLCIO Maritime Trades Coordinating Committee.

HOPE FOR OTHERS

Signers expressed the hope other West Coast AFLCIO industrial unions would seek such agreements with the ILWU, to "allow the overwhelming majority of the labor movement to concentrate its full efforts and resources in furthering its real objective of organizing the unorganized, and giving the best representation possible to its organized members."

The pact followed long-standing disputes between the two unions in Southern California port areas.

Optical workers say new service threatens gains

An organization doing business as Fidelity Vision Service, 3199 16th St., San Francisco, is approaching unions to purchase eye care benefits.

But under the proposed plan, the glasses would be manufactured by workmen outside this area, and at pay scales far below this area's rates, according to Edward Burkhard, business representative for Optical Technicians and Workers 505.

"Any agreement by a union to participate in the plan, as it is now being offered, would have a most damaging effect upon the local industry, and would destroy the gains made by our union over the years," Burkhard declared.

A statement from Local 505 was distributed at the Central Labor Council meeting.

Executive Assistant Secretary Richard K. Groulx of the Central Labor Council urged support for the union in its fight.

Teachers protest increases in class sizes in Oakland

Representatives of Oakland Federation of Teachers 771 have been meeting with school officials and members of the Board of Education to protest increased class sizes and budget and program cuts.

Richard K. Groulx, executive assistant secretary of the Central Labor Council, who has been taking part in the meetings, reported to the council last week that some progress had been made.

But Local 771's demand for a union representative to sit in on talks involving grievances of union members at the school level was still unresolved, Groulx said.

Board of Education members want to deny "job site" representation to union Teachers except by those who teach at the same school.

Groulx indicated Teachers from the same school would be less inclined to dispute statements of principals than regular union representatives.

Election Issues: California taxes--fact versus fiction

Ronald Reagan's claim that California's tax burden is the highest in the nation is totally false.

But he continues to repeat it over the strong objections of members of his own party in the Legislature who have given consistent support to Governor Brown's fiscal management over the past eight years.

Here are the facts:

- Residents of 29 other states pay a higher share of their income for state services than residents of California. In other words, we rank 30th, not first, in tax burden.

- Under Governor Brown, there has not been a general tax increase in California since 1959. In fact, there have been significant reductions. In the same seven years, 47 other states have had general tax increases.

- Californians receive much more for their tax dollar than citizens of most states. For example, we do not charge tolls on freeways, and we guarantee every qualified youngster a tuition-free college or university education.

- Governor Brown's administration returns 63 per cent of all state revenues to cities and counties for education, social welfare, public health and other local purposes. Over the past eight years, the state has more than doubled the amount of assistance to local school districts.

- The governor's 1965 recommendations for tax reform will return even more dollars to local government and school districts and will result in substantial tax relief for the homeowner.

The facts are clear:

Governor Brown, with all eight of his budgets soundly in balance and no new state taxes since 1958, has kept his pledge of fiscal responsibility.

He has held the tax line, despite an increase of more than 4,200,000 in our population and increasing demands for more freeways, more parks and beaches, and more educational opportunities for our children.

Laborers' upgrading course big success--may go nationwide

The job training program to upgrade skills by the Northern California District Council of Laborers is proving so successful that the union wants to make it nationwide.

The pilot project was financed with \$721,758 under the U.S. Manpower Development and Training Act. It is being operated at the Marine Cooks and Stewards Training School near Santa Rosa.

The pilot project calls for nine six-week sessions. During each, 60 Laborers are receiving instruction in advanced skills under their jurisdiction in construction. Trainees are nominated by executive boards of the 21 locals in Northern California and selected by the District Council of Laborers.

International Vice President Terence J. O'Sullivan said instruction includes pipe laying, drilling, explosives, care and operation of equipment, concrete placement, excavation and compaction.

Union spokesmen said Laborers are called upon to perform a wide variety of jobs. The more they know, the better their chances of getting and keeping jobs.

Laborers are now seeking additional federal grants to expand the program to other parts of the nation.

At Santa Rosa, trainees receive a minimum of \$46 a week, plus \$5 for each dependent up to six. If the applicant is eligible for more than \$46 in unemployment insurance, he receives the difference.

A \$5 a day subsistence allowance is provided. The Marine Cooks and Stewards get \$4 a day for food.

Instructors are six experienced union members, each of whom supervises 10 trainees. Members of the Marine Cooks and Stewards also receive training in serving by serving the Laborers and their staff members during the project.

Brown hails FNMA ruling; says it'll allow 20,000 homes

Governor Edmund G. (Pat) Brown estimated a new Federal National Mortgage Association policy on mortgage financing will allow 20,000 more new homes to be started in California.

The FNMA ruling will also permit 50,000 additional home sales, the governor said.

The governor said he was "more than pleased" by the easing of tight money restrictions. He made the comment after U.S. Secretary of Housing and Urban Development Robert C. Weaver announced that "Fannie Mae" has raised the ceiling on home mortgages from \$15,000 to \$25,000 for new home construction and

has raised its mortgage rate from 5 3/4 to 6 per cent.

Governor Brown has been urging this action for a number of months.

But he said other steps are needed to ease the tight money situation which is lowering home sales and submitted a new four point program to accomplish this.

Employment increases

Non-agricultural employment in the 13 western states in mid-July was up 5.6 per cent from a year earlier.



TWX MACHINE will send simultaneous messages to 15 places as part of the coordinated nationwide negotiations by eight AFLCIO unions with General Electric Co. and Westinghouse Corp. Checking copy are, from left, Jerry Dale of the United Auto Workers and Kenneth Fiester of the AFLCIO Department of Public Relations, both on loan to the 8-union committee, while TWX operator Kay Morse punches tape.



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County—AFL-CIO

41st Year, Number 30

October 14, 1966

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

They're trying to make Ronnie look like a 'mod'

The image-makers are trying to wash the Goldwater off Ronald Reagan. But he won't come clean.

Their attempt to scrub and polish the man who was the No. 1 crusader for Barry Goldwater two years ago into a harmless GOP middle-of-the-road counterpart of "Pat" Brown is doomed to failure. The voters of California won't be fooled.

It will be remembered that ex-actor Reagan—who never held public office—emerged from obscurity because of a single speech he gave on behalf of Goldwater over and over again during the 1964 campaign.

This was an undated version of the pitch Reagan once perfected for General Electric Co. Ronnie uttered his hollow platitudes about how the government was destroying free enterprise for G.E. on TV and in pep talks to the company's employees all over the nation.

But, at this very time, G. E. was itself undermining the record of American corporations by being a leader in a gigantic electrical industry price-fixing conspiracy and by launching the biggest union-busting campaign by a major U.S. firm in recent years.

Yet Ronnie kept on being the darling of G. E. Then, in 1964, he became the pitchman for Barry Goldwater. And not too many words had to be changed in Reagan's basic speech.

The voters of the United States showed what they thought of the Goldwater-Reagan program two years ago. Goldwater carried only his home state and two from the Deep South, the latter a reflection of the appeal his philosophy holds for bigots.

The current attempt is to hose this ultra-conservative dirt off Reagan and make him take back a lot of the outlandish things he said as recently as a few months ago. This itself is an admission that Americans won't buy extremism.

Now it is a fact, of course, that the "kooks" do vote. And they will be out in droves between now and election day, bending the ears of all their neighbors and handing out tons of Reagan propaganda—making Ronnie seem like a moderate.

Our job is simply to remind people of the outstanding record of accomplishments by the Brown Administration. The issues are prosperity and fiscal responsibility under a moderately liberal state administration vs. the hollow irresponsible claims and lack of experience which are all Reagan can offer.

Then, having spread the good word, we must do our utmost to encourage all our friends to cast ballots Nov. 8.

Apathy, not Ronald Reagan, is our most dangerous foe.

G.E. & strike sanction request

This doesn't have much to do with Ronald Reagan, except that it involves General Electric, his former employer:

There is a nationwide dispute in progress between G.E. and 11 AFL-CIO unions. Among G.E. plants affected is the wire and cable facility at 1034 66th Ave., Oakland.

The Alameda County Central Labor Council received a strike sanction request against the plant from Local 853 of the International Union of Electrical, Radio and Machine Workers.

In line with its usual practice, the council asked both union and management representatives to attend a hearing. The fact is many disputes are settled by such hearings. At least, they allow both sides to air their arguments.

W. M. Kell, Oakland plant manager, wrote back that it would be "most inappropriate" for a G.E. representative to attend. If strike action is taken, he added, the Central Labor Council should "study carefully the legality of such action in view of Section 8(b)(4) of the National Labor Relations Act."

Section 8(b)(4) prohibits secondary boycotts.

We thank Mr. Kell for the free legal advice. However, we can afford our own attorneys. And most of our union representatives are too smart to take part in secondary boycott activities, anyway, as long as present laws remain in force.

We respect Mr. Kell's right to boycott our meeting. But, secondarily, we resent his implication that we would violate the law—even one that is questionable public policy.

Our guess is that somebody in Syracuse, N.Y. told Mr. Kell what to write the Alameda County Central Labor Council. Maybe the big G.E. wheels think that's how to beat the unions. Issue a lot of propaganda, but don't negotiate. That's G.E.'s anti-labor policy—in a nutshell, that is.



NO TIME FOR A SNOOZE

STORY OF BIG HUELGA --A LAST RAY OF HOPE

By BILL KIEZEL

FIRST OF TWO ARTICLES.

Old Dan the farmworker was telling me a story in Delano, the scene of the Big Huelga.

He told how for 56 years the farm workers had struggled time and time again to organize a union, and how each time the rug was pulled out from under them:

"This is the last ray of hope. Always before, we've been betrayed. Politicians, so-called union leaders, and employers working together have been the cause of all our earlier defeats. This triple combination is a hard one to beat!"

Stories like this one have been repeated to me so many times—how an employer would put the finger on a worker, and how on the back and call of the boss, the lawmen would arrest a given worker "on suspicion."

If the worker did not happen to speak English fluently, then oftentimes he was at the complete mercy of the police and courts, not even being aware of what was happening to him, or why.

The first week in September, 1965, the Agricultural Workers Organizing Committee under the leadership of Larry Itliong, followed shortly by Cesar Chavez and the National Farm Workers Association, united their forces in a strike to fight the powerful farm lords, and to try to raise the unthinkable low wages and bad working conditions.

The farm workers knew that this huelga (strike) was a fight to the finish. They knew that a defeat would bring disaster and shame, and that the fate of thousands of unorganized farm workers all over the country hung in the balance.

GOP & 14(b)

Senator Thurston Morton (R.-Ky.) has hinted that opposition to repeal of 14(b) has helped the Republican fund-raising cause.

In a speech to a meeting of Young Republicans, Morton said one of his aides was encountering resistance in selling two \$500 tickets to a fund-raising dinner to a Republican businessman in the South.

"For two tickets to a \$500 dinner," Morton quoted the businessman as saying, "Senator Dirksen himself ought to call me up."

"Well," Morton said his assistant told the businessman, "I'll have to get him off the Senate floor where he's fighting for 14(b)."

"Never mind," said the businessman, according to Morton, "my check's in the mail."—COPE.

The employers drew the battle lines. Every foul trick in the book was used. Hundreds of farm workers were hauled into jail. Their wives, daughters and sisters were insulted by the growers. Many lost their homes or had their cars repossessed; and their children missed many a meal.

But their demonstrations and determination won the hearts of hundreds and thousands.

By Christmas of 1965, money, food and clothing were reaching the strikers by buses, cars, trucks and vans loaded with supplies.

The rank-and-file support of union members in California was so strong and steady that the secondary leaderships were finally able to reach into the inner sanctum of the big labor czars with the Delano story.

And this brought even more help to the struggling campesinos.

Then there was the day when all hell broke loose in the Delano City Council, and in Kern and Tulare counties, because San Francisco had opened its heart and arms to the battle-weary campesinos, presented them with the key to the city, and proclaimed the day of their march "Huelga Day."

When Christian Brothers signed a contract, and when Schenley—the No. 2 boss—signed a contract, DiGiorgio knew his time was running out.

Great healer?

Remember the late John E. Rankin, Mississippi congressman whose anti-Jewish, anti-Negro and anti-Italian tirades were notorious in the 1940s? The U. S. House of Representatives Committee on Veterans Affairs does. It has approved legislation to name a U. S. Veterans Administration hospital after Rep. Rankin. Irony, isn't it, to name an institution of healing for a man who personified the sickness of bigotry—National Labor Service.

Decisions

Conference: A meeting at which people talk about things they should be doing.—UMW Journal.

Just people

Common sense can never be placed in the same class with comfort, but it often gets more comfort out of life.—Southern California Teamster.

OPINIONS

You Write 'Em . . .
We Run 'Em!

REAGAN 'SOLD OUT TO TAX DODGERS'

Editor, Labor Journal:

Just a few words on the subject of Ronald Reagan: He's no good in my judgment, and I read the item in the Labor Journal (California AFL-CIO News article reprinted in 642's Straight Line column Aug. 26 about Reagan's secret meeting with executive director of NAM and NAM's pledge of support.—Ed.) I wouldn't doubt it at all, for I figure him as a sellout to the wealthy who dodge taxes in many ways now. How they think harming the wage earner will help them in the long run is a plumb mystery to me, for without the paychecks to be spent, how will their dollars increase? I can tell you they won't. For cut the buying power, and you cut the chance of any real profits.

I have written letter after letter to congressmen and senators, also President Johnson, and all the rest answer me, but not Johnson. Why? I don't know. But I told all of them about some of the really-not-legal things that are used as tax-exempt, like golf and trips and parties. They claim they use these for advertising, but they would have done this anyhow; so make your own guess why there was no answer. After all, the tax plan is now equal to all.

Another thing I think and said is that social security should go on up to higher-paid folks, too, since they do get it after retirement as well as we do. And it would leave more money to raise the monthly benefits to all.

I also wrote Governor Brown about some things. The main one was these giveaway deals that are now going on and are nothing more than a big joke for getting out of taxation, or beating the stockholders out of dividends or pushing up prices—and maybe all three at once. He had the letter answered and thanked me for having interest in what goes on and wanting to help put a stop to many evils that hurt us people. I sure do hope that many people get hold of the real idea that Reagan is really bought off by the large groups of moneyed men so it will be easier for them to dodge taxation and hurt the workers—which is so very wrong and in the end will eventually hurt them, too, much later on . . .

JOHN S. ELLIOTT,
Member, Carpenters 642

'NOT FOR A.B. 80'

Editor, Labor Journal:

An article beginning on page 1 of your Sept. 16 issue entitled "Assessor Has Joined Statewide 'Smear' Campaign, BTC Warned" contained the following statement: "Organizations supporting A.B. 80 in the Legislature ranged from the California Labor Federation to the California Taxpayers' Association . . ."

We wish to inform you that this is incorrect, as our Board of Directors elected not to position itself on that measure. Your retraction would be appreciated.

ROBERT C. BROWN,
Executive vice-president
California Taxpayers' Association

The statement was in error. We regret any embarrassment caused because of it.—Editor.

IMPORTS

To try to shield American Industry from the discipline of foreign competition would isolate our domestic price level from world prices, encourage domestic inflation, reduce our exports still further, and invited less desirable governmental solutions.—President John F. Kennedy.